Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 1st Quarter 2015 for period ending December 31, 2014

	Comparative Data										
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2015Thru12-31					
	2010	2011	2012	2013	2014	2015111ru12-51					
Number of Complaints Filed	704	1055	759	625	792	198					
Number of Complainants	691	1022	728	612	775	198					
Repeat Filers	9	31	27	13	15	0					

Complaints by Posis	Comparative Data											
Complaints by Basis	Pro	evious I	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru12- 31						
Race	272	612	323	257	349	87						
Color	92	154	123	99	169	40						
Religion	28	38	33	18	50	8						
Reprisal	265	316	357	272	352	82						
Sex	244	263	273	220	338	73						
PDA	0	0	5	5	2	2						

National Origin	95	120	98	69	119	25
Equal Pay Act	2	7	11	2	2	2
Age	204	258	236	193	241	62
Disability	168	220	203	162	219	63
Genetics	0	0	6	1	4	1
Non-EEO	13	15	22	16	14	4
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru12- 31
Appointment/Hire	38	53	50	47	80	22
Assignment of Duties	58	73	77	68	65	10
Awards	12	15	15	13	65	1
Conversion to Full-time	2	1	1	0	1	0
Disciplinary Action						
Demotion	2	5	8	0	2	1
Reprimand	51	60	76	43	66	19
Suspension	33	29	36	36	40	7
Removal	13	10	13	5	15	3
Other	0	0	0	0	0	0
Duty Hours	9	12	15	12	17	3
Evaluation Appraisal	26	29	46	30	29	10
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	273	325	294	253	324	108

Sexual		31	30	34	1	26	48	7
Medical Examination		6	4	2		0	2	2
Pay (Including Overtime)		19	14	29	9	20	30	4
Promotion/Non-Selection		144	464	13	0	91	140	35
Reassignment								
Denied		10	10	7		4	10	3
Directed		19	13	12	2	30	24	6
Reasonable Accommodation	on	40	48	36	5	31	44	10
Reinstatement		1	1	0		0	1	0
Retirement		3	7	5	5 2		2	0
Termination		64	80	85	5	53	59	8
Terms/Conditions of Empl	oyment	66	56	88	3	59	71	20
Time and Attendance		21	26	22	2	18	26	5
Training		27	18	24	1	11	24	6
Other		6	2	0		0	11	0
			Co	mpa	arat	ive L)ata	
Processing Time		Previou	s Fisca	2015Thru12-				
	2010	2011	201	2	202	13	2014	31
Complaints pending during	g fiscal ye	ear						1
Average number of days in investigation	154.99	263.57	297.	39	300.48		231.88	198.18
Average number of days in final action	113.84	62.72	63.4	2	75.	36	148.20	231.71
Complaint pending during	fiscal year	ar where	hearin	ıg wa	as re	eques	ted	
Average number of days in investigation	18.89	266.44	283.9	98	291	.95	239.09	219.52
Average number of days in final action	37.04	39.74	35.4	35.45		84	94.08	58.20

Complaint pending during	g fisc	cal ye	ear v	vher	e h	eari	ng v	vas	not re	que	sted		
Average number of days in investigation	24	6.99	25	57.69	9 3	321	.33	31	3.12	21	9.89	1	84.63
Average number of days in final action	16	54.30	8	3.62	2	85.	06	9	7.42	23	5.45	2	85.94
							C	om	parat	ive	Data		
Complaints Dismisse Agency	d by	7		Pre	evio	us]	Fisc	al Y	lear I	Data	l	2015'	Thru12-
i-goile,			20	10	20	11	201	12	2013	20	014		31
Total Complaints Dismiss Agency	ed b	рy	16	58	4	1	65	5	5	112		68	
Average days pending pri dismissal	or to)	8	3	41	17	11	9	441		54		74
Cor	npla	ints	Wit	hdr	awı	n by	v Co	mp	laina	nts			
Total Complaints Withdra Complainants	ıwn	by	5	7	7.	5	76	5	68		52		5
		Comparative Data											
Total Final Agency			Pre	evio	us F	isc	al Y	eai	· Data	1		2015	Thru12-
Actions Finding Discrimination	2	010	2	011		201	2	2	013	20)14		31
	#	%	#	%	#	•	%	#	%	#	%	#	%
Total Number Findings	4		5		8			1		8		1	
Without Hearing	0	0	2	40	0		0	0	0	0	0	0	0
With Hearing	4	100	3	60	8	1	00	1	100	8	100	1	100
Findings of Discriminat	ion			-			Cor	npa	rativ	e Da	nta		
Rendered by Basis			P	rev	ious	s Fi	scal	Ye	ar Da	ıta		2015	Thru12-
Note: Complaints can be		20	10	20	11	2	012		2013	2	014		31
filed alleging multiple bases. The sum of the bas may not equal total complaints and findings.	es	#	%	#	%	#	%	#	9%	#	%	#	%
Total Number Findings		4		5		8		1		4		0	

Race	0	0	1	20	2	25	1	100	2	50	0	0
Color	0	0	0	0	2	25	1	100	0	0	0	0
Religion	0	0	0	0	0	0	1	100	1	25	0	0
	3	75	3	60	6	75	0	0	1	25	0	0
Reprisal												
Sex	2	50	0	0	3	38	0	0	3	75	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	25	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	1	25	0	0	0	0	0	0	0	0	0	0
Age	1	25	1	20	3	38	1	100	0	0	0	0
Disability	0	0	2	40	1	13	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		ı	1		I	ı	<u> </u>	1	<u> </u>			ı
Findings After Hearing	4		3		8		1		4		0	
Race	0	0	1	33	2	25	1	100	2	50	0	0
Color	0	0	0	0	2	25	1	100	0	0	0	0
Religion	0	0	0	0	0	0	1	100	1	25	0	0
Reprisal	3	75	2	67	6	75	0	0	1	25	0	0
Sex	2	50	0	0	3	38	0	0	3	75	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	25	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	1	25	0	0	0	0	0	0	0	0	0	0
	1			22	3	38	1	100	0	0	0	0
Age	1	25	1	33)		1					
Age Disability	0	25	1	33	1	13	1	100	0	0	0	0
-								100	0	0	0	0

Findings Without Hearing	0		2		0		0		0		0		
Race	0	$\begin{vmatrix} 0 \end{vmatrix}$	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	1	50	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	1	50	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					(Com	par	ative	Da	ta			
Findings of Discrimination		F	rev	ious	Fis	cal Y	Yea	r Dat	a		20157	Thru12-	
Rendered by Issue	20	10	20	11	20	12	20	013	20	14	;	31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	4		5		8		1		4		0		
Appointment/Hire	2	50	0	0	0	0	0	0	0	0	0	0	
	0	0	1	20	1	13	0	0	0	0	0	0	
Assignment of Duties	-		İ. İ	20	0	0	0	0	0	0	0	0	
Assignment of Duties Awards	0	0	1										
		0	0	0	0	0	0	0	0	0	0	0	
Awards	0				0	0	0	0	0	0	0	0	
Awards Conversion to Full-time	0				0	0	0	0	0	0	0	0	

Suspension	0	0	0	0	1	13	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	1	25	1	20	3	38	1	100	1	25	0	0
Sexual	0	0	0	0	1	13	0	0	3	75	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	25	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	2	25	0	0	0	0	0	0
Reasonable Accommodation	0	0	2	40	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	25	0	0	0	0	0	0	1	25	0	0
Terms/Conditions of Employment	0	0	1	20	1	13	0	0	0	0	0	0
Time and Attendance	0	0	1	20	0	0	0	0	0	0	0	0
Training	0	0	0	0	2	25	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	4		3		8		1		4		0	
Appointment/Hire	2	50	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	1	33	1	13	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	1	13	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	25	1	33	3	38	1	100	1	25	0	0
Sexual	0	0	0	0	1	13	0	0	3	75	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	25	0	0	0	0	0	0
Reassignment					-			-	-			
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	2	25	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	33	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	25	0	0	0	0	0	0	1	25	0	0
Terms/Conditions of Employment	0	0	1	33	1	13	0	0	0	0	0	0

Time and Attendance	0	0	1	33	0	0	0	0	0	0	0	0
Training	0	0	0	0	2	25	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	1	50	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	C	0 0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	C	1	50	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	C	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	C	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0 0	0	0	0	0	0	0	0	0	0
Comparative Da											1.	
Pending Complaints Filed		_	Pr	evio	ous	Fisc	al Y	ear D	ata	ı	2015	
Previous Fiscal Years by Sta	atu	S	2010	20)11	014	21					
Total complaints from previour Fiscal Years	nts from previous				0	0)	0	6	537	1	085
Total Complainants			616	12	216	169	99	1627	5	587	1	015
Number complaints pending	5		l						1		I	
Investigation			18	34	—— 41	38	8	460	,	28	2	
DOI: 1 "	ROI issued, pending					50						205
ROI issued, pending Complainant's action			4		8	20)	1		3		205 39
<u>. </u>			236		8 68				4	3		
Complainant's action				20		20	0	1	1		4	39
Complainant's action Hearing	e of		236	20	68	36	0	1 439		l-63		39 594
Complainant's action Hearing Final Agency Action Appeal with EEOC Office	e of		236	20	68	36	1	1 439 76	1	.57 .55	2	39 594 224
Complainant's action Hearing Final Agency Action Appeal with EEOC Office			236 43 232	20	68 27 0	20 36 41 0	0 1 om	1 439 76 0	1 1 ve]	.57 .55 Data	2	39 594 224 193
Complainant's action Hearing Final Agency Action Appeal with EEOC Office Federal Operations			236 43 232	20 2	68 27 0	20 36 41 0	0 1 om,	1 439 76 0	1 ve 2	.57 .55 Data	2015	39 594 224

Investigations Exceed Required Time Frames						
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